

5th Floor, Cannon Place

78 Cannon Street

London, EC4N 6HL

Tel +44 (0)20 7618 0000**Fax** +44 (0)20 7618 0001**Email** info@blme.com**Website** www.blme.com

13 May 2021

Dear Shareholder,

The Annual General Meeting of BLME Holdings plc (the "**Company**" or "**BLMEH**") in respect of the financial year ended 31 December 2020 (the "**AGM**") will be held on 15 June 2021 at Cannon Place, 78 Cannon Street, London EC4N 6HL at 9:45 a.m. (UK time). The UK government's current measures in response to the Covid-19 pandemic prohibit indoor public gatherings until 21 June 2021 at the earliest and so it is expected that shareholders will not be able to attend the AGM. Instead, shareholders are strongly encouraged to complete a Voting Instruction Form. If the situation changes, the Company will make suitable announcements and publish relevant information on its website.

This letter and the accompanying documents give details of the business to be transacted at the AGM:

Resolution 1	The adoption of the audited consolidated accounts for the financial year ended 31 December 2020.
Resolutions 2 and 3	The appointment and remuneration of the auditor of the Company.
Resolution 4	The election of Andrew Ball as a director of the Company.
Resolution 5	Notwithstanding that Resolution 6 at the Company's Annual General Meeting held on 26 June 2020 was passed on the same terms, the approval of the cancellation of the admission of the ordinary shares of the Company to the Official List of Securities maintained by the Dubai Financial Services Authority and to trading on Nasdaq Dubai in accordance with Rule 9.6.3 of the Markets Rules of the DFSA Rulebook and the authorisation of the directors of the Company to take all actions reasonable or necessary to effect such cancellation.
Resolution 6	Subject to and conditional on the delisting taking effect, the re-registration of the Company as a private limited company under the Companies Act 2006 with the name BLME Holdings Limited and the adoption of new articles of association by the Company in substitution for, and to the exclusion of, the existing articles of association.

Other than Resolutions 5 and 6, all Resolutions are standard resolutions of any business transacted at an annual general meeting of a company.

Financial year ended 31 December 2020

In relation to Resolution 1, the final results for the financial year ended 31 December 2020 were announced on 28 April 2021.

Delisting

As noted in the Company's Notice of Annual General Meeting last year, following the closing of the cash offer for the Company by Boubyan Bank K.S.C.P. ("**Boubyan**") in February 2020 and in accordance with the statement of intention by Boubyan contained in the offer document dated 20 December 2019, the Board considers that the considerable cost, management time and additional regulatory burden of the continued admission of the Company's ordinary shares (the "**Shares**") to the Official List of Securities maintained by the Dubai Financial Services Authority (the "**DFSA**") and to trading on Nasdaq Dubai (together, the "**Listing**") are disproportionate to the benefits accruing to the Company and its shareholders. Accordingly, the Board has resolved to seek shareholder approval for the cancellation of the Listing in accordance with Resolution 5 (the "**Delisting**"). It is noted that the Company sought, and received, shareholder approval on the same terms as Resolution 5 at the 2020 Annual General Meeting but, notwithstanding the validity of that earlier approval, if the Delisting has not taken effect the Board has resolved to seek shareholder approval at this year's Annual General Meeting for completeness. Under the Markets Rules of the DFSA Rulebook the Company must submit a request in writing to the DFSA which must contain such information as the DFSA may request in order for it to consider whether or not the Delisting is appropriate.

Re-registration

Following the anticipated Delisting, the Company would no longer need to be a public limited company. The Board has considered the requirements and costs of the Company maintaining its public limited company status and believes that the Company would benefit from the more flexible requirements, reduced administrative burden and lower costs associated with private limited company status. Accordingly, the Board has resolved in accordance with Resolution 6 to seek shareholder approval for the re-registration of the Company as a private limited company (the "**Re-Registration**") and the adoption of new articles of association (the "**New Articles**") to reflect the change in the Company's status to a private limited company and remove provisions which will no longer be relevant. Resolution 6 is subject to and conditional on the Delisting taking effect. The principal effects of the Re-Registration and the adoption of the New Articles on the rights and obligations of shareholders and the Company are summarised below. A copy of the New Articles can be found on the Company's website at www.blme.com.

- A public limited company must file its accounts within six months of the end of its financial year and this is extended to nine months for a private limited company.
- A public limited company is required to hold an annual general meeting each year whereas a private limited company is not (although it is permitted to) and shareholder resolutions of a private limited company can be approved by written resolution as well as at a physical meeting.
- Directors of a private limited company are not required to retire by rotation and a Director appointed by the Board does not need to be re-appointed by the shareholders at the next annual general meeting following their appointment.
- A public limited company is restricted on issuing new shares, for example, by requiring the Company to obtain a valuation report in the case of shares issued for non-cash consideration and these restrictions would not apply to the Company following the Re-Registration and adoption of the New Articles.

- As a public limited company, the Company is subject to prohibitions and restrictions relating to financial assistance, reductions of capital and purchase of its own shares out of capital which either do not apply or are relaxed for private limited companies.
- Unlike a public limited company, a private limited company is not required to appoint a company secretary.
- The New Articles will not contain some of the detailed provisions of the Company's current articles of association which are common for listed companies, for example the provisions relating to uncertificated shares have been deleted and the definitions and numbering of the articles have been amended.

The Company would continue to be bound by the Companies Act 2006 (which requires shareholder approval for certain matters) following the De-Listing and the Re-Registration.

Under the Companies Act 2006, it is a requirement that the Re-Registration and adoption of the New Articles must be approved by not less than 75 per cent. of votes cast by shareholders at a general meeting and accordingly Resolution 6 is proposed as special resolution.

Subject to and conditional on the passing of Resolution 6 and the Delisting taking effect, application will be made to the Registrar of Companies for the Company to be re-registered as a private limited company. Re-Registration will take effect when the Registrar of Companies issues a certificate of incorporation on re-registration. The Registrar of Companies will not issue the certificate of incorporation on re-registration until the Registrar of Companies is satisfied that no valid application can be made to cancel Resolution 6 in accordance with the Companies Act 2006.

The City Code on Takeovers and Mergers

The City Code on Takeovers and Mergers (the “**UK Takeover Code**”) currently applies to the Company and, notwithstanding the Re-Registration, will continue to apply for 10 years following the Re-Registration. If, however, the Company's place of central management and control is no longer considered to be in the United Kingdom, the Channel Islands or the Isle of Man prior to the end of such 10 year period the UK Takeover Code shall cease to apply.

BLMEH shareholders should note that, if Resolution 6 is passed and becomes effective, following the expiry of the 10 year period from the date of the Re-Registration, or such earlier date on which the UK Takeover Code ceases to apply to the Company, the Company will no longer be subject to the provisions of the UK Takeover Code and BLMEH shareholders will not receive the protections afforded by the UK Takeover Code in the event that there is a subsequent offer to acquire their BLMEH shares.

Brief details of the Takeover Panel (the “**Panel**”), the UK Takeover Code and the protections given by the UK Takeover Code are described below.

Before giving your consent to the Re-Registration by voting in favour of Resolution 6, if you are in any doubt as to the action you should take, you should seek your own personal financial advice immediately from your stockbroker, bank manager, solicitor, accountant, fund manager or other appropriate financial adviser authorised under the Financial Services and Markets Act 2000.

The UK Takeover Code

The UK Takeover Code is issued and administered by the Panel. BLMEH is a company to which the UK Takeover Code currently applies and its shareholders are accordingly entitled to the protections afforded by the UK Takeover Code.

The UK Takeover Code and the Panel operate principally to ensure that shareholders are treated fairly and are not denied an opportunity to decide on the merits of a takeover and that shareholders of the same class are afforded equivalent treatment by an offeror. The UK Takeover Code also provides an orderly framework within which takeovers are conducted. In addition, it is designed to promote, in conjunction with other regulatory regimes, the integrity of the financial markets.

The General Principles and Rules of the UK Takeover Code

The UK Takeover Code is based upon a number of General Principles which are essentially statements of standards of commercial behaviour. For your information, these General Principles are set out in Part A below. The General Principles apply to all transactions with which the UK Takeover Code is concerned. They are expressed in broad general terms and the UK Takeover Code does not define the precise extent of, or the limitations on, their application. They are applied by the Panel in accordance with their spirit to achieve their underlying purpose.

In addition to the General Principles, the UK Takeover Code contains a series of Rules, of which some are effectively expansions of the General Principles and examples of their application and others are provisions governing specific aspects of takeover procedure. Although most of the Rules are expressed in more detailed language than the General Principles, they are not framed in technical language and, like the General Principles, are to be interpreted to achieve their underlying purpose. Therefore, their spirit must be observed as well as their letter. The Panel may derogate or grant a waiver to a person from the application of a Rule in certain circumstances.

Giving up the protection of the UK Takeover Code

A summary of key points regarding the application of the UK Takeover Code to takeovers generally is set out in Part B below. **You are encouraged to read this information carefully as it outlines certain important protections which you will be giving up following the expiry of the 10 year period from the date of the Re-Registration (or such earlier date on which the UK Takeover Code ceases to apply to the Company) if you agree to the re-registration of the Company as a private limited company.**

Please see the explanatory notes contained within the enclosed notice in relation to the remaining Resolutions.

The Company's board of directors believes that the resolutions to be put to the AGM are in the best interests of the Company's shareholders as a whole and, accordingly, recommends that the shareholders vote in favour of the resolutions.

Due to the impact of Covid-19 on the operations of the Company's printers, hard copies of the 2020 Annual Report and Accounts will not be provided to each shareholder by enclosure in this letter in the usual way. Shareholders will be able to access a copy of the 2020 Annual Report and Accounts by visiting the Financial Results and Reporting section of the Company's website at www.blme.com/about-us/investors/financial-results-and-reporting and clicking on the button "2020 Financial Statements – BLME Holdings" beneath the heading "Annual Financial Statements".

The following documents are enclosed with this letter:

- Notice of the AGM
- Voting Instruction Form (if you do not wish to attend the AGM in person) *
- Attendance Request Form (in the event that attendance at the AGM is allowed and you wish to attend or nominate a representative to attend the AGM in person)* **
- 2020 Zakat Statement

(*) PLEASE PRINT AND RETURN THE FORM SIGNED AND DATED TO LINK MARKET SERVICES (EMEA) LIMITED NO LATER THAN 9:45 A.M. (UK TIME) ON 10 JUNE 2021.

(**) PLEASE SEE THE GUIDANCE ABOVE IN RELATION TO COVID-19.

Yours sincerely,

Peter Bulkeley
Company Secretary

Directors:

Adel Abdul Wahab Al-Majed (<i>Chairman</i>)*	Maged Fanous*
Abdulsalam Mohammed Alsaleh (<i>Deputy Chairman</i>)*	David Williams (<i>Independent</i>)*
Andrew Ball (<i>Chief Executive Officer</i>)	Calum Thomson (<i>Independent</i>)*
Chris Power (<i>Chief Financial Officer and Chief Operations Officer</i>)	Joanne Hindle (<i>Independent</i>)*
Jabra Ghandour*	Bader Abdullah Al Kandari*

***Non-Executive Director**

Company Secretary:

Peter Bulkeley

Registered Office:

*Cannon Place,
78 Cannon Street,
London EC4N 6HL*

Part A: The General Principles of the UK Takeover Code

1. All holders of the securities of an offeree company of the same class must be afforded equivalent treatment; moreover, if a person acquires control of a company, the other holders of securities must be protected.
2. The holders of the securities of an offeree company must have sufficient time and information to enable them to reach a properly informed decision on the bid; where it advises the holders of securities, the board of the offeree company must give its views on the effects of implementation of the bid on employment, conditions of employment and the locations of the company's places of business.
3. The board of an offeree company must act in the interests of the company as a whole and must not deny the holders of securities the opportunity to decide on the merits of the bid.
4. False markets must not be created in the securities of the offeree company, of the offeror company or of any other company concerned by the bid in such a way that the rise or fall of the prices of the securities becomes artificial and the normal functioning of the markets is distorted.
5. An offeror must announce a bid only after ensuring that he/she can fulfil in full any cash consideration, if such is offered, and after taking all reasonable measures to secure the implementation of any other type of consideration.
6. An offeree company must not be hindered in the conduct of its affairs for longer than is reasonable by a bid for its securities.

Part B: Detailed application of the UK Takeover Code

The following is a summary of key provisions of the UK Takeover Code which apply to transactions to which the UK Takeover Code applies. **You should note that, by agreeing to the Re-Registration, you will be giving up the protections afforded by the UK Takeover Code 10 years after the Re-Registration (or earlier if the Company's place of central management and control is no longer considered to be in the United Kingdom, the Channel Islands or the Isle of Man).**

Equality of treatment

General Principle 1 of the UK Takeover Code states that all holders of securities of an offeree company of the same class must be afforded equivalent treatment. Furthermore, Rule 16.1 requires that, except with the consent of the Panel, special arrangements may not be made with certain shareholders in the Company if there are favourable conditions attached which are not being extended to all shareholders.

Information to shareholders

General Principle 2 requires that holders of securities of an offeree company must have sufficient time and information to enable them to reach a properly informed decision on a bid. Consequently, a document setting out full details of an offer must be sent to the offeree company's shareholders.

The opinion of the offeree board and independent advice

The board of the offeree company is required by Rule 3.1 of the UK Takeover Code to obtain competent independent advice on an offer and the substance of such advice must be made known to its shareholders. Rule 25.2 requires that the board of the offeree company must send to the offeree company's shareholders and persons with information rights its opinion on the offer and its reasons for forming that opinion. That opinion must include the board's views on: (i) the effects of implementation of the offer on all the company's interests, including, specifically, employment; and (ii) the offeror's strategic plans for the offeree company and their likely repercussions on employment and the locations of the offeree company's places of business.

The circular from the offeree company must also deal with other matters such as interests and recent dealings in the securities of the offeror and the offeree company by relevant parties and whether the directors of the offeree company intend to accept or reject the offer in respect of their own beneficial shareholdings.

Rule 20.1 states that, except with the consent of the Panel or as provided in the Notes to Rule 20.1, information and opinions relating to an offer or a party to an offer must be made equally available to all offeree company shareholders and persons with information rights as nearly as possible at the same time and in the same manner.

Offer-related arrangements

Rule 21.2 of the UK Takeover Code provides that, except with the consent of the Panel or except as expressly permitted under Rule 21.2, the offeree company may not enter into any offer-related arrangement with the offeror company. An offer-related arrangement is defined as any agreement, arrangement or commitment in connection with an offer, and includes inducement fee arrangements (or other arrangements having a comparable financial or economic effect) exclusivity agreements or restrictions on the offeree board changing its recommendation. If the Re-Registration takes effect, these restrictions will not apply.

Equality of information to competing offerors

Rule 21.3 of the UK Takeover Code provides that any information given by or on behalf of the offeree company to one offeror or potential offeror must, on request, be given equally and promptly to another offeror or bona fide potential offeror. If the Re-Registration takes effect, this restriction will not apply.

Timetable following announcement of a possible offer

Rule 2 of the UK Takeover Code provides that before an announcement of an offer or possible offer all persons privy to confidential information concerning the offer or possible offer must treat that information as secret and may only pass it to another person if it is necessary to do so and that person is made aware of the need for secrecy. If there is a leak and a possible offer announcement is made identifying a potential offeror, that potential offeror is subject to a 28 day deadline following the date of such announcement to announce a firm intention to make an offer or announce that it does not intend to make an offer. If the Re-Registration takes effect, these provisions will not apply.

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THIS DOCUMENT IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION. If you are in doubt as to what action you should take, you are recommended to seek your own financial advice immediately from your stockbroker, bank manager, solicitor, accountant or other professional adviser authorised under the Financial Services and Markets Act 2000 if you are taking advice in the United Kingdom or, if not, from another appropriately authorised independent professional adviser.

BLME Holdings plc (the "Company")
(Registered in England and Wales with no. 08503102)

NOTICE OF ANNUAL GENERAL MEETING

Notice of the Annual General Meeting of the Company to be held at Cannon Place, 78 Cannon Street, London EC4N 6HL on 15 June 2021 at 9:45 a.m. (UK time) (the "**AGM**") is set out at the end of this document and the recommendation of the directors is set out on page 1 above.

A Voting Instruction Form and an Attendance Request Form for use at the AGM are enclosed. To be valid, either of these forms must be received by our Registrar as soon as possible, but in any event so as to arrive no later than 9:45 a.m. (UK time) on 10 June 2021. Please note that use of the Attendance Request Form will not be valid unless the UK government alters its restrictions on public gatherings in relation to the Covid-19 pandemic, in which case the Company will make suitable announcements and publish relevant information on its website.

**NOTICE OF ANNUAL GENERAL MEETING
BLME HOLDINGS PLC
(Registered in England and Wales with no. 08503102)**

NOTICE is hereby given that the Annual General Meeting of BLME Holdings plc (the "**Company**") will be held at Cannon Place, 78 Cannon Street, London EC4N 6HL on 15 June 2021 at 9:45 a.m. (UK time) (the "**AGM**") for the transaction of the following business:

To consider and, if thought fit, to pass the following resolutions, numbers 1 to 5 will be proposed as ordinary resolutions and number 6 will be proposed as a special resolution:

1. That the Group's consolidated annual accounts for the financial year ended 31 December 2020, together with the Directors' report, the Strategic report and the Auditor's report on those accounts be received and adopted.
2. That Ernst & Young LLP be appointed as auditor to the Company until the conclusion of the next AGM of the Company.
3. That the Directors be authorised to fix the auditor's remuneration.
4. That Andrew Ball be elected as a Director of the Company with effect from the end of the AGM.
5. That, notwithstanding that Resolution 6 at the Company's Annual General Meeting held on 26 June 2020 was passed on the same terms, the cancellation of the admission of the ordinary shares of the Company to the Official List of Securities maintained by the Dubai Financial Services Authority and to trading on Nasdaq Dubai in accordance with Rule 9.6.3 of the Markets Rules of the DFSA Rulebook (the "**Delisting**") and the authorisation of the directors of the Company to take all actions reasonable or necessary to effect the Delisting be approved.
6. That, subject to and conditional on the Delisting taking effect:
 - (a) the Company be re-registered as a private limited company under the Companies Act 2006 with the name BLME Holdings Limited; and
 - (b) the Articles of Association produced to the AGM, and for the purpose of identification signed by the Chairman of the AGM, be approved and adopted as the Articles of Association of the Company in substitution for, and to the exclusion of, the existing Articles of Association of the Company with effect from the issue of the certificate of incorporation on re-registration as a private limited company.

BY ORDER OF THE BOARD

Peter Bulkeley
Company Secretary

Date 13 May 2021

Registered Office: Cannon Place, 78 Cannon Street, London EC4N 6HL

EXPLANATORY NOTES

The Resolutions 1 – 5 set out in the Notice will be proposed as ordinary resolutions. Resolution 6 will be proposed as a special resolution. Further explanation in relation to the resolutions at the AGM is set out below.

Resolution 1 – Receipt of accounts (ordinary resolution)

English company law requires the Company to lay the accounts before the Company in general meeting. The final results for the financial year ended 31 December 2019 were announced on 22 March 2020.

Resolutions 2 and 3 – appointment and remuneration of Auditors (ordinary resolutions)

English company law requires that the auditor to the Company is appointed before the end of the general meeting of the Company at which the accounts for the previous year are laid.

Resolution 4 – Election of Andrew Ball as a Director (ordinary resolution)

Andrew Ball has 30 years' experience in the financial services sector and prior to being appointed as Chief Executive Officer had worked at the Company as Head of Wealth Management and Head of Business since 2015.

The articles of association of the Company require Andrew Ball to only hold office until the AGM because he was appointed as a Director since the conclusion of the previous annual general meeting of the Company. Resolution 4 proposes his election as a Director and unless so elected he shall vacate office at the conclusion of the AGM.

Resolutions 5 and 6 – Approval of delisting (ordinary resolution) and re-registration of the Company as a private limited company under the Companies Act 2006 and adoption of new articles of association (special resolution)

Please see the explanatory notes contained in the Letter from the Company Secretary which accompanies this Notice in relation to Resolutions 5 and 6.

NOTES:

As at 12 May 2021 the Company's issued share capital consisted of 200,365,281 ordinary shares of £0.25 each, none of which are held in treasury.

Therefore, the total voting rights in the Company as at 12 May 2021 were 200,365,281.

Entitlement to Attend and Vote

Only those shareholders entered on the register of shareholders as at 9:45 a.m. (UK time) on 11 June 2021 (the record date) as the legal owner of shares in the Company shall be entitled to appoint a proxy to attend, vote or speak at the AGM on their behalf (or to do so themselves in person if the UK government alters its restrictions on public gatherings in relation to the Covid-19 pandemic prior to the AGM) in respect of the number of shares registered in their name at that time. Changes to entries in the register of members after 9:45 a.m. (UK time) on 11 June 2021 shall be disregarded in determining the rights of any person to attend or vote at the AGM.

If the AGM is adjourned, entitlement to attend and vote will be determined by reference to the relevant register of shareholders at 9:45 a.m. (UK time) on the originally stated record date.

Nominee Registration

All of the shares in the Company that are tradable on Nasdaq Dubai are registered in the name of Nasdaq Dubai Guardian Limited ("NDGL"), as nominee for the beneficial owners. NDGL has granted a standing authority in favour of Link Market Services (EMEA) Limited ("**Link DIFC**") so that it can exercise NDGL's rights as the legal owner of the shares. Link DIFC will not exercise the right to attend and to vote at the AGM for itself, but will enable the beneficial owner of the shares held by NDGL to cast its vote by proxy (or to attend the AGM and vote in person if the UK government alters its restrictions on public gatherings in relation to the Covid-19 pandemic prior to the AGM). In order to facilitate this please carefully read and follow the instructions laid out in the following section.

Voting/Attendance Request**1. Voting**

Under the current restriction on public gatherings implemented by the UK government, shareholders will not be able to attend the AGM. Therefore, in order to ensure that your vote is counted, please fill out the Voting Instruction Form and return it signed and dated to our Registrar¹ (whether or not you have an individual NIN account²), as soon as possible, and in any event so as to be received by 9:45 a.m. (UK time) on 10 June 2021. The Registrar will then submit your votes to the chairman of the meeting. If you subsequently desire to change your voting, or current restrictions are lifted such that you are able to attend the meeting in person, please contact Link DIFC prior to 9:45 a.m. (UK time) on 10 June 2021 in order to facilitate your changes.

2. Attendance in person or by a personal representative

In the unlikely event that current restrictions are lifted such that you are able to attend the AGM in person, or another person can attend in your place, please fill out the Attendance Request Form and return it signed and dated to our Registrar (whether or not you have an individual NIN

¹ Link Market Services (EMEA) Limited is our Registrar and is contactable via the following methods: Email: victoria.keenan@linkgroup.co.uk; Tel: +971 (0)4 4019983; if in any doubt about your account set-up please contact our Registrar.

² A NIN account is an account set up for a beneficial shareholder directly with the Nasdaq Dubai Central Securities Depository.

account), as soon as possible, however, so as to be received no later than 9:45 a.m. (UK time) on 10 June 2021. They will then submit your attendance request details to Link DIFC, in its capacity as the tabulation agent. If you subsequently desire to change your personal representative, or to vote without attending in person, please contact Link DIFC no later than 9:45 a.m. (UK time) on 10 June 2021 in order to facilitate your changes.

PLEASE NOTE THAT UNLESS THE UK GOVERNMENT ADVICE IN FORCE AT THE TIME OF THE AGM ALLOWS ATTENDANCE, ATTENDANCE REQUEST FORMS WILL BE DISREGARDED. SHAREHOLDERS ARE STRONGLY ADVISED TO SUBMIT A VOTING INSTRUCTION FORM.

If attendance at the AGM subsequently becomes possible, in order to enable smooth registration at the AGM, you will need to provide a valid proof of photo identification (e.g. passport, driving licence etc.) at the registration desk of the AGM.

Completion and return of the Voting Instruction Form will not prevent beneficial owners from attending the AGM and voting in person at the meeting should attendance be allowed, provided you have subsequently changed your instruction to register your attendance at the meeting in person in the manner specified above so as to have been received by 9:45 a.m. (UK time) on 10 June 2021.

Please note that you will not be able to vote in person at the AGM if you have not registered for attendance via the Registrar as outlined above.

In the case of joint holders, the vote of the senior holder who tenders a vote whether in person or by proxy shall be accepted to the exclusion of the votes of the other joint holders and, for this purpose, seniority shall be determined by the order in which the names stand in the register of members of the Company in respect of the relevant joint holding.

Members representing 5% or more of the total voting rights of all the members or at least 100 persons (being either members who have a right to vote at the AGM and hold shares on which there has been paid up an average sum, per member, of £100, or persons satisfying the requirements set out in section 153(2) of the Companies Act 2006 (the "Act")) may:

- (a) require the Company, under section 338 of the Act, to give notice of a resolution which may properly be moved at the AGM. Any such request, which must comply with section 338(4) of the Act, must be received by the Company no later than 6 weeks before the date fixed for the AGM;
- (b) require the Company, under section 338A of the Act to include a matter (other than a proposed resolution) in the business to be dealt with at the AGM. Any such request, which must comply with section 338A(4) of the Act, must be received by the Company no later than 6 weeks before the date fixed for the AGM; and
- (c) require the Company, under section 527 of the Act, to publish on a website a statement setting out any matter relating to: (i) the audit of the Company's accounts (including the auditor's report and the conduct of the audit) that are to be laid before the AGM; or (ii) any circumstance connected with an auditor of the Company ceasing to hold office since the previous meeting at which annual accounts and reports were laid in accordance with section 437 of the Act. The business which may be dealt with at the AGM includes any statement that the Company has been required under section 527 of the Act to publish on a website.

Location of meeting

The AGM will be held at Cannon Place, 78 Cannon Street, London EC4N 6HL.

Data Protection

The Company complies with all applicable data protection legislation, in particular the UK GDPR (as defined in the Data Protection, Privacy and Electronic Communications (Amendments etc) (EU Exit) Regulations 2019/419), as well as the Data Protection Act 2018 which supplements and tailors UK GDPR within the UK. We remain committed to protecting the personal data of our shareholders, customers and staff, and accordingly, along with other businesses based in the UK, we go through a stringent process of work to ensure that we are compliant with UK GDPR. In this regard, and for further information about the type of personal data we process and for what purpose, including personal data processed in relation to the holding of this AGM, please look at our Privacy Notice on our website.